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FROM

THE VICE-CHANCELLOR,

THE UNIVERSITY, LEEDS.

10th June, 1913.

My dear President,

Many thanks for your letter. I heard a few days ago from Dr. Sandiford that you had appointed him Associate Professor in the Faculty of Education, and congratulated him heartily on this promotion. He is a man of great vigour of character, scientific power and directness of purpose. He has gone through a long training in modern methods of educational study and will bring to you the results of a very wide experience, together with the power of clear and manly expression.

Thank you for your message about Mr. Harrold Johnson.

I have just had the pleasure of seeing Mr. Raper, a member of the staff of your Medical School, who is at home on a visit to his family in Bradford. It was a great pleasure to us to have your greetings, which we cordially reciprocate.

Believe me,

Yours sincerely,

M E Sadler

President Falconer,
University of Toronto.

December 20th, 1913

Dr. M. E. Sadler,

Vice-Chancellor,

University of Leeds.

Dear Dr. Sadler:

In the University of Toronto we have been granting leave of absence for some years, and lateerly on a more or less systematic basis. Our practice is to grant leave of absence after twenty-one years of service on full pay, the University to meet any necessary expenditure involved in the supplying of substitutes. Frequently we are able to secure these by exchange, in virtue of service rendered previously by the one who asks for leave of absence.

All requests of those who have served for a less period than twenty-one years come under another rule. We endeavour to allow any one who has served for seven years a year's leave of absence at two-thirds of his salary. The University provides the substitute out of the one remaining third of the salary, and adds whatever is necessary.

We have not had requests on the part of men who have had one leave after a seven year period granted, but there is no reason why a second leave should not be given on the same terms.

I feel that it is an advantage who really wants to go that he should be allowed his leave after a shorter period of service. If he had not taken leave until after twenty-one years of service, this seems to to me to be a reasonable one on which to grant him his full salary. The rest will probably strengthen him, and bring him back encouraged for the

remaining ten or fifteen years of his service in the University. Younger men after shorter years of service may be supposed to improve themselves by further study abroad.

Our system is not an absolute one, nor can any one claim leave by right.

Yours sincerely,

President.